



TUCK GIVES INFORMATION FOR INTERESTED ORGANIZATIONS

PROGRAM OBJECTIVES

The Tuck School of Business believes it has an opportunity and a civic responsibility to contribute back to its community and society. Tuck Gives is a program to recognize and financially support the efforts of current first-year Tuck MBA students who wish to use their business skills as interns with nonprofit and public sector organizations for the betterment of society.

BACKGROUND

While informal collective and individual efforts have existed since 1996, Tuck Gives officially began in 2001. Funds are raised through an annual charity auction held each spring at Tuck and special donations. The auction is organized by students with support from the Center for Business, Government & Society (CBG&S) and the Career Development Office (CDO). Last year, the Tuck community raised over \$50,000 through a combination of silent and live auctions, events, and calendar and raffle sales to support summer internships.

First-year students awarded Tuck Gives grants over the years have ranged from a single internship in the early years to a high of 17 internships in 2009 and 2020. Eligible internship projects are sometimes identified through the CDO or CBG&S and are often self-sourced by students. Each participating organization and position is evaluated by the CDO and CBG&S to verify nonprofit or public sector status and MBA-level of work.

Any first-year Tuck student can apply for a summer internship regardless of career interest. Individual grants have involved a variety of organizations focused on agricultural sustainability in Vermont and Kenya, economic development in Maine, business planning for the US national parks, U.S. energy startups, community development in Palestine, health care change models, and impact investing.

INTERNSHIP WORK AND ORGANIZATION ELIGIBILITY

1. MBA-level and type of work, with both responsibilities and work outputs clearly outlined.
2. The internship is a minimum of 10 weeks (full-time, at least 40 hours work per week).
3. *Eligible organizations*, with a demonstrated track record of providing services to their constituencies:
 - a. Nonprofit with U.S. IRS 501(c)(3) designation
 - b. International equivalent of a 501(c)(3)
 - c. Public sector entity, such as local, state, and national government agencies or schools K-12 levels
 - d. Others to be taken under consideration by application reviewing committee include social enterprises and international development organizations.

Ineligible organizations include for-profit companies, higher education institutions, sectarian organizations, political positions or organizations contributing more than a total salary of \$12,000 for minimum of 10 weeks.

4. The organization must demonstrate support for the intern by funding a portion of the summer internship

salary or contribute travel costs or housing. Tuck asks the organization to contribute at least \$4,000 towards the summer salary. If \$4,000 is not feasible for the organization, student must provide documentation demonstrating this amount would be a hardship.

The total amount in the fund is not determined each year until after the auction closes and all donations have been received. Therefore, each year the total amount available and amount of grants awarded varies. Grants are made on a rolling basis and as funds are available. Thank you for your interest in the program. Please feel free to contact us for more information:

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